

THE GAZETTE OF PAKISTAN

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ISLAMABAD, SATURDAY, DECEMBER 16, 1989

PART-II
Statutory Notifications (S.R.O)
GOVERNMENT OF PAKISTAN
MINISTRY OF DEFENCE
NOTIFICATION

Rawalpindi, the 12th December. 1989

S.R.O 1203 (1) 189. In pursuance of sub-rule (2) of rule 3 of the Civil servants (Appointment, promotion and transfer) Rules, 1973, the following method, qualifications and other conditions are laid down for appointment to the following posts in Pakistan Armed Services Department under the Ministry of Defence:-

- a. **Director General PASB (BPS-20)**
- b. **Director PASB (BPS-19)**
- c. **Deputy Director (BPS-18)**
- d. **Assistant Director DASBs Category "B" (BPS-17)**

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1648 THE GAZETTE OF PAKISTAN, EXTRA, DEC 16, 1989

METHOD OF APPOINTMENT

2. The appointment to the posts shall be as under:-

S.No	Designation & BPS of the post	By Promotion	By Employment of Retired Armed Forces Officers (Regular)	By Re-employment of Retired Armed Forces Officers (Contract)
1.	Director General PASB (BPS-20)	-	-	100%
2.	Directors (BPS-19)	20%	-	80%
3.	Deputy Director (BPS-18)	25%	25%	50%
4.	Assistant Directors DASBs Category "B" (BPS-17)	25%	25%	50%

Provided that if no suitable officer is available/eligible for promotion on employment, the post or posts reserved for promotion/employment shall be filled by re-employment on contract.

3. The appointment/re-employment to the posts shall be made from amongst the retired Armed Forces Officers i.e Army, Navy and Air Force on a proportionate basis as indicated below subject to the provision that if a retired officer from one service is not available the retired officer from the other two services shall be considered and appointed against the proportionate quota for that service:-

a.	Army	85%
b.	Air Force	8.5%
c.	Navy	6.5%

1648 THE GAZETTE OF PAKISTAN, EXTRA, DEC 16, 1989

CONDITION FOR PROMOTION

4. Promotion to the posts in column 1 below shall be made by selection from amongst the persons who hold the posts specified in column 2 on a regular basis and possess the qualifications and experience prescribed in column 3:-

S.No	Name and BPS of the Posts	Person Eligible	Conditions of Eligibility
1.	Directors (BPS-19)	Deputy Directors (BPS-18)	Minimum of 12 Years service in BPS-17 and above or 7 years service in BPS-18.
2.	Deputy Directors (BPS-18)	Assistant Director DASBs Category 'B' (BPS-17)	Minimum 5 years service in BPS-17.
3.	Assistant Director DASBs Category 'B' (BPS-17)	Superintendent (BPS-16)	Minimum 3 years service in BPS-16.

GENERAL PROVISIONS

1. All the posts reserved for employment/re-employment shall be advertise in the Newspapers. The application for appointment against the posts so advertised shall be submitted to PASB Secretariat in such manner as may be prescribed. The PASB Secretariat shall carry out a preliminary screening of the applications and prepare a panel of eligible applicants for interview on a date to be notified to the applicants well in time.

2. The Region-Wise / Province-wise quota will be maintained for employment / re-employment as laid down by the Estb Division.

3. The incumbents of the posts carrying BPS-18 shall be considered for promotion in BPS-19 on the basis of their combined seniority in BPS-18.

4. Re-employment on contract of the retired Armed Forces Officers in the PASB Department will initially be made for a period of three years extendable from time to time with the approval of competent authority upto the normal superannuation age.

PART - II THE GAZETTE OF PAKISTAN EXTRA, DECEMBER 16, 1989

**QUALIFICATIONS, EXPERIENCE AND AGE LIMITS
FOR EMPLOYMENT / RE-EMPLOYMENT**

5. A candidates must possess the qualifications and experience and must be within the age limits as mentioned against the post concerned in the Schedule to this Notification.

PROBATION

6. Persons appointed by promotion or employment shall be on probation for a period of one year. This period may be curtailed for good and sufficient reason to be recorded or if considered necessary, it may be extended for a period not exceeding one year as may be prescribed at the time of appointment. Appointment on probation shall be subject to the provision of section 6 of Civil Servants Act 1973 read with rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules 1973.

7. This Notification issues with the concurrence of the Estb Division vide U.O No.5 / 8 / 82.R.5 dated 23 November 1989.

SCHEDULE (See Para 5)

S.No	Designation of post	Qualification and Experience	Maximum Age Limit
1.	Director General PASB (BPS-20)	Retired Brig / Equivalent of Navy / Air Force holding substantive or temporary rank of Brig / Equivalent if held for one year at the time of retirement from the Armed Forces.	57
2.	Directors (BPS-19)	Retired Col / Lt Col / Equivalent of Navy / Air Force holding substantive or temporary rank of Col / Lt Col / Equivalent if held for one year at the time of retirement from the Armed Forces.	55
3.	Deputy Directors (BPS-18)	Retired Maj / equivalent of Navy / Air Force holding substantive or temporary rank of Maj / Equivalent if held for one year at the time of retirement from the Armed Forces.	52
4.	Assistant Directors DASBs Category 'B' (BPS-17)	Retired Capt / Lt / Equivalent of Navy / Air Force holding substantive or temporary rank of Capt / Lt / Equivalent if held for one year at the time of retirement from the Armed Forces.	50

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1648 THE GAZETTE OF PAKISTAN, EXTRA, DEC 16, 1989

MINISTRY OF DEFENCE
(Defence Division)
Rawalpindi, the 10th April 1991

S.R.O 353 (1) / 91. In pursuance of sub rule (2 of Rule 3 of the Civil Servant (Appointment, promotion and Transfer) Rule, 1973. the following amendment shall be made in the recruitment rules of the Pakistan Armed Services Board Department under the Defence Division notified vide SRO 1203 (1) / 89 dated 12th December 1989.

Under the heading GENERAL PROVISIONS after S.No.3 the following entries shall be added:

“4. Re-employment on contract of the retired Armed Forces Officers in the PASB Department will initially be made for a period of three years extendable from time to time with the approval of competent authority upto the normal superannuation age.

2. This Notification issues with the concurrence of the Estb Division vide O.M No.5 / 8 / 82.R.2 dated 30th March 1991.

THE GAZETTE OF PAKISTAN EXTRA, APRIL 30, 1989

MINISTRY OF DEFENCE

(Defence Division)

Rawalpindi, the 25th April 1989

S.R.O 394 (1) / 89._____ In pursuance of sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rule 1973, the following method, qualification and other conditions are laid down for appointment to the posts mentioned in para 2 below in Pakistan Armed Service Board Department under the Ministry of Defence.

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:-

S.No	Designation & BPS of The post	By Promotion	By Employment / Re-employment of Armed Forces Pers
1.	Superintendent (BPS-16)	100 %	-
2.	Assistant Private Secretary (BPS -16)	50 %	50 %
3.	Stenotypist (BPS -14)	-	100 %
4.	Assistant (BPS -15)	50 %	50 %
5.	UDC (BPS -11)	50 %	50 %
6.	LDC (BPS -9)	10 %	90 %
7.	Driver (BPS -4)	-	100 %
8.	Gestetner Operator (BPS -4)	25 %	75 %
9.	Qasid / Daftry (BPS -2)	100 %	-
10.	N/Qasid / Chowkidar / Mali / Sanitary Worker (BPS -1)	-	100 %

Provided that the distribution of posts for the employment/re-employment of the personnel of the Armed Forces shall be as under:-

- a. Army 85%
- b. Air Force 8.5%
- c. Navy 6.5%

Provided further that if no suitable is available for employment/re-employment from one of the above service, the post or posts reserved for that service may be filled by the suitable personnel from the other armed service.

THE GAZETTE OF PAKISTAN, EXTRA, APRIL 30, 1989

CONDITION FOR PROMOTION

3. Promotion to the posts in column 2 below shall be made by selection from amongst the person who hold the post specified in column 3 or a regular basis and possess the qualification and experience prescribed in column 4:-

S/No	Name & BPS of the Post	Persons Eligible	Conditions of Eligibility
1.	Superintendent (BPS-16)	Assistant	5 Yrs svc as Assistant.
2.	Assistant Private Secretary (BPS -16)	Stenotypist	3 Yrs svc as Stenotypist.
3.	Assistant (BPS -15)	UDC	3 Yrs svc as UDC.
4.	UDC (BPS -11)	LDC	3 Yrs svc as LDC.
5.	LDC (BPS -9)	Employees Below BPS-5	(i) Matric (ii) Typing speed 30 wpm.
6.	Gestatner Operator (BPS-4)	Qasid /N/Qasid / Daftry	(i) 3 Yrs svc in BPS-1. (ii) Knowledge of handling duplicating machine Essential
7.	Daftry / Qasid BPS-2	N / Qasid	

QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR EMPLOYMENT / RE-EMPLOYMENT

4. A candidate must possess the educational and experience and must be within the Age limits as mentioned against the post concerned in the Schedule to this notification. Provided that in case of ex-servicemen the maximum age limits will be relaxed by a period 10 yrs or the number of years served in the Armed Force whichever is less.

QUALIFICATION / CONDITIONS FOR TRANSFER

5. Appointment by transfer shall be made from amongst the persons holding appointment under the Federal Government on a regular basis in the same Basic Pay Scale in which the post to be filled exists provided the person concerned possesses the qualifications/experience prescribed for employment/re-employment or promotion to the post concerned.

THE GAZETTE OF PAKISTAN, EXTRA, APRIL 30, 1989

PROBATION

6. Persons appointed by promotion or initial appointment or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reason to be recorded or if considered necessary, it may be extended for a period not exceeding one year as may be prescribed at the time of appointment. Appointment on probation shall be subject to the provisions of section 6 of the Civil Servants Act, 1973 read with rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rule 1973.

7. This Notification issues with the concurrence of the Estb Division vide u.o No.5 / 8 / 82.R.5 dated 1 Apr 1989.

**SCHEDULE
(see para 4)**

S.No	Designation and BPS	Qualification and Experience	Maximum Age Limit
1.	Assistant Private Secretary (BPS-16)	Retired Sub / N/Sub Steno / equivalent with a speed of 50 wpm in typing & 100 wpm in shorthand.	45 Yrs
2.	Stenotypist (BPS -14)	Retired Hav Steno / equivalent possessing shorthand speed of 80 wpm & typing speed of 40 wpm.	45 Yrs
3.	Assistant (BPS -15)	Retired N/Sub / equivalent having experience of office routine work.	45 Yrs
4.	UDC (BPS -11)	Retired Hav / equivalent having clerical experience.	40 Yrs
5.	LDC (BPS-9)	Retired Nk / Sep equivalent having typing speed of 30 wpm.	40 Yrs
6.	Driver (BPS-4)	Retired Nk / Sep MT with valid Driving License. Must be able to undertake minor repair to MT Vehicles. Should be primary pass.	40 Yrs
7.	Gestetner Operator (BPS-4)	Retired Hav / equivalent passed English First. Should have experience in operating Gestetner Machine.	40 Yrs
8.	Naib Qasid / Chowkidar / Mali / Sanitary Worker (BPS -1)	Primary Pass Ex-servicemen.	40 Yrs