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PART II

Statutory Notifications (S.R.O)

GOVERNMENT OF PAKISTAN

MINISTRY OF DEFENCE

NOTIFICATION

Rawalpindi, the 23rd June, 2017

S.R.O. 1344 (I)/2017. _In pursuance of sub-rule (2) of rule-3 of the Civil Servants (Appointments, Promotion and Transfer) Rules, 1973 and Section 7(I) (b) (i) & (ii) of Federal Public Service Commission Ordinance 1977 (XLV of 1977), the following methods, qualification and other conditions are laid down for appointment to the posts, specified in the table below, in the Federal Government Schools under the Directorate of Federal Government Educational Institutions (Cantt/Garrisons), Ministry of Defence:-

a. School Cadre (Male)

S.No.	Designation	BPS
1.	Senior Principal	20
2.	Principal	19
3.	Senior Teacher Vice Principal	18

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4.	Vice Principal	17
5.	Secondary School Teacher (SST)	17
6.	Computer Instructor	17
7.	Trained Graduate Teacher	16
8.	Drawing Master	16
9.	Physical Training Instructor	16

(b). School Cadre (Female)

S.No.	Designation	BPS
1.	Senior Principal	20
2.	Principal	19
3.	Senior Teacher Vice Principal	18
4.	Vice Principal	17
5.	Secondary School Teacher (SST)	17
6.	Computer Instructor	17
7.	Trained Graduate Teacher	16
8.	Drawing Mistress	16
9.	Physical Training Instructor	16

METHOD OF APPOINTMENT

The method of appointment to the post (s) shall be as under:-

S.No	Name of the Post	Method of Appointment	
		By Promotion	By Initial Appointment
1.	Senior Principal (Male / Female) (BPS-20)	100%	-
2.	Principal (Male/Female) (BPS-19)	100%	-
3.	Senior Teacher Vice Principal (Male/Female)(BPS-18)	100%	-
4.	Secondary School Teacher (Male/Female) (BPS-17)	33%	67%
5.	Computer Instructor (Male/Female) (BPS-17)	-	100%
6.	Trained Graduate Teacher (Male/Female) (BPS-16)	25%	75%
7.	Drawing Master / Mistress (Male/Female) (BPS-16)	-	100%
8.	Physical Training Instructor (Male/Female) (BPS-16)	-	100%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

CONDITION FOR PROMOTION

3. Promotion to the post in column 2 below shall be made by selection from amongst the persons who hold the post specified in column 3 on a regular basis and fulfill the conditions of eligibility as prescribed in column 4:

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Sl. No	Designation and BS of the Post(s)	Person(s) Eligible	Conditions of Eligibility
1	2	3	4
1	Senior Principal (Male/Female) (BS-20)	Principal (Male/Female) (BS-19)	17 years service in BS-17 and above OR 12 years service in BS-18 and above in case of initial appointment in BS-18 OR 5 years service in BS-19 in case of initial appointment in BS-19.
2.	Principal (BS-19) (Male/Female)	Vice Principal (Male/Female) (BS-18)	12 years service in BS-17 and above OR 7 years service in BS-18 in case of initial appointment in BS-18.
3	Senior Teacher Vice Principal (BS-18) (Male/Female)	(i) Vice Principal (BPS-17) (ii) Secondary School Teacher (SST) (Male/Female) (BS-17) (iii) Computer instructor (Male/Female) (BS-17) Computer Instructor will be included in seniority of SST on acquiring the qualification of B.Ed 2 nd Division w.e.f the date of declaration of result.	5 years service in BS-17
4.	Secondary School Teacher (SST) (BS-17) (Male/Female)	Trained Graduate Teacher (Male/Female) (BS-16)	3 years service as Trained Graduate Teacher (BS-16)
5	Trained Graduate Teacher (BS-16) (Male/Female)	Elementary School Teacher (Male/Female) (BS-14)	(i) BA / BSc with B. Ed (ii) 2 years service as Elementary School Teacher (BS-14)

QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualification and experience and must be within the age limit as mentioned against the post concerned in the Schedule to this notification provided that: -

- (i) "Experience" means experience gained in a regular full time paid job after obtaining the required qualification;
- (ii) The period spent by a candidate in obtaining degree of M. Phil or Ph. D in the relevant field shall be treated as practical experience up to a maximum period of two & four years respectively for the purpose of initial appointment, provided that:
 - (a) a candidate who has obtained the degree of M. Phil or Ph. D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) This concession shall not be available for the posts for which the prescribed qualification is M. Phil/Ph. D, as the case may be.

- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper age limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

PROBATION

6. Persons appointed by promotion, initial appointment or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be prescribed at the time of appointment. Appointment on probation shall be subject to the provisions of section 6 of the Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the approval of the Establishment Division vide their O.M. No. _____, dated _____.

SCHEDULE (See para-4)

Ser	Designation and BS of the Post	Qualification and Experience	Age Limit	
			Min	Max
(1)	(2)	(3)	(4)	(5)
1.	Senior Principal (Male/Female) (BS-20)	(i) 2 nd Class or Grade "C" Master's Degree in the relevant subject or equivalent qualification with B.Ed/M.Ed from a University recognized by HEC. OR MA (Education) / MA (EPM) from a University recognized by HEC. (ii) 17 years teaching & administrative experience in an educational institution.	37 years	45 years
2.	Principal (Male/Female) (BS-19)	(i) 2 nd Class or Grade "C" Master's Degree in the relevant subject or equivalent qualification with B. Ed/ M. Ed from a University recognized by HEC. OR MA (Education) / MA (EPM) from a University recognized by HEC. (ii) 12 years teaching & administrative experience in an educational institution.	32 years	40 years

Ser	Designation and BS of the Post	Qualification and Experience	Age Limit	
			Min	Max
(1)	(2)	(3)	(4)	(5)
3.	Senior Teacher Vice Principal (Male/Female) (BS-18)	(i) 2 nd class or Grade "C" Master's Degree in the relevant subject or equivalent qualification with B.Ed / M.Ed from a University recognized by HEC. OR MA (Education) / MA (EPM) from a University recognized by HEC. (ii) 5 years teaching & administrative experience in an Educational Institution.	25 years	35 years
4.	Secondary School Teacher (Male/Female) (BS-17)	2 nd class or Grade "C" Master's Degree in the relevant subject or bachelor Degree (4 years duration) in relevant subject. equivalent qualification with B. Ed/M. Ed from a University recognized by HEC. OR MA (Education) / MA (EPM) from a University recognized by HEC.	22 years	30 years
5.	Computer Instructor (Male/Female) (BS-17)	2 nd class or Grade "C" Master's Degree in Computer Science / Information Technology or equivalent qualification from a University recognized by HEC.	22 years	30 years
6.	Trained Graduate Teacher (Male/Female) (BS-16)	2 nd class or Grade "C" Bachelor's Degree in the relevant subject with B.Ed form a University recognized by HEC.	20 years	28 years
7.	Drawing Master / Mistress (Male/Female) (BS-16)	2 nd class or Grade "C" Bachelor's Degree with one (1) year Diploma in Fine Art / drawing or equivalent qualification form a University recognized by HEC. OR Bachelor's Degree in Fine Arts from a University recognized by HEC.	20 years	28 years
8.	Physical Training Instructor (Male/Female) (BS-16)	2 nd class or Grade "C" Master's Degree in Health & Physical Education or equivalent qualification form a University recognized by HEC. OR 2 nd class or Grade "C" Bachelor's Degree with Diploma in Physical Education or equivalent qualification from a University / Institution recognized by HEC.	20 years	28 years

[No.4/12/D-22/2014]

NAEEM NAWAZ
Section Officer