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PART II  
Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN  
MINISTRY OF DEFENCE

NOTIFICATION

*Rawalpindi, the 14th February, 2019*

S.R.O. 252(I)/2019.—In exercise of powers conferred by sub-rule (2) of rule-3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, the following methods, qualification and other conditions are laid down for appointment to the following posts in the Joint Staff Headquarters under the Ministry of Defence:—

S. No	Designation of Posts	BPS
(1)	(2)	(3)
1.	Nurse	12
2.	Telephone Operator	9
3.	Draftsman	7
4.	Tracer	7
5.	Masalchi	1

(417)

Price : Rs. 6.00

[308 (2019)/Ex. Gaz.]

(1)	(2)	(3)
6.	Waiter	1
7.	Washer Up	1
8.	Tailor	1
9.	Boot Repairer	1
10.	Mali	1
11.	Sanitary Worker	1
12.	Aya	1

### METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:—

S. No.	Designation and BPS of the Post	Method of Appointment	
		By Promotion (%)	By initial Appointment (%)
(1)	(2)	(3)	(4)
(1)	Nurse (BS-12)	-	100%
(2)	Telephone Operator (BS-09)	-	100%
(3)	Draftsman (BS-07)	-	100%
(4)	Tracer (BS-07)	-	100%
(5)	Masalchi (BS-01)	-	100%
(6)	Waiter (BS-01)	-	100%
(7)	Washer Up (BS-01)	-	100%
(8)	Tailor (BS-01)	-	100%
(9)	Boot Repairer (BS-01)	-	100%
(10)	Mali (BS-01)	-	100%
(11)	Sanitary Worker (BS-01)	-	100%
(12)	Aya (BS-01)	-	100%

Provided that if no suitable person is available for initial appointment, the post(s) reserved for initial appointment shall be filled by transfer.

**QUALIFICATION, EXPERIENCE AND  
AGE LIMIT FOR INITIAL APPOINTMENT**

3. On the closing date for receipt of applications as fixed in the relevant advertisement, a candidate for initial appointment to as post must possess the educational qualification and experience and must be within the age limit as mentioned against the post concerned in the Schedule to this notification, provided that:—

- (i) "Experience", means unless otherwise specified in the Method of Appointment, Qualification and other conditions as applicable, the experience prescribed for initial appointment shall be the post qualification experience.
- (ii) The Maximum age limit shall be relaxed in respect of the candidates specified, and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1973, as amended from time to time.

**QUALIFICATION / CONDITIONS FOR APPOINTMENT BY TRANSFER**

4. Appointment by transfer shall be made in accordance with the provisions of Rule-7 and 9 of Civil Servants (Appointment, Promotion and transfer) Rules, 1973 provided that the person concerned must possess the qualification and experience prescribed in schedule of these Rules for initial appointment to the post concerned.

**PROBATION**

5. Persons appointed by promotion or initial appointment or transfer shall be on probation in accordance with the provision of section 6 of Civil Servants Act, 1973 read with Rules 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules 1973.

6. This Notification issues with concurrence of the Establishment Division *vide* O.M. No.1/1/2018-R-V, dated 31st January, 2019.

**SCHEDULE  
(See Rule 3)**

S. No.	Designation and BS of the Post	Qualification and Experience	Age Limits	
			Min	Max
1.	Nurse (BS-12)	(i) Registered Nurse and Registered Midwife with PNS. (ii) for male 01 year Course/Certificate in Nursing related field in lieu of midwifery.	18 years	25 years

S. No.	Designation and BS of the Post	Qualification and Experience	Age Limits	
			Min	Max
2.	Telephone Operator (BS-09)	Intermediate with 02 years' experience in the relevant field.	18 years	25 years
3.	Draftsman (BS-07)	Matric with one year diploma course in Draftsman from a recognized Institute.	18 years	25 years
4.	Tracer (BS-07)	Matric in Science with six month experience of interacting.	18 years	25 years
5.	Masalchi (BS-01)	(i) Primary pass and well verse in cooking. (ii) 02 years' experience in the relevant field.	18 years	25 years
6.	Waiter (BS-01)	Primary Pass	18 years	25 years
7.	Washer Up (BS-01)	Primary Pass experience with relevant work experience	18 years	25 years
8.	Tailor (BS-01)	Primary Pass experience with relevant work experience	18 years	25 years
9.	Boot Repairer (BS-01)	Primary Pass	18 years	25 years
10.	Mali (BS-01)	Primary Pass	18 years	25 years
11.	Sanitary Worker (BS-01)	Primary Pass	18 years	25 years
12.	Aya (BS-01)	Primary Pass	18 years	25 years

NOTE:—For the posts of Assistant, Private Secretary, Assistant, Stenotypist, UDC, LDC, Duplicating Machine Operator, Driver, Daftry, Qasid and Naib Qasid the uniform Recruitment Rules notified by Establishment Division shall apply.

[File No 2-9/D-15/2007.]

ABDUL MANAN,  
Deputy Secretary.